

SMART Local 219 Wage Rates June 1, 2018 - May 31, 2019 REVISED 5/31/18

Classification	% of BTJ base rate	Gross Taxable (Use this for OT/DT)	PAYROLL DEDUCTIONS Based on hours worked			EMPLOYER CONTRIBUTIONS Based on hours paid				EMPLOYER CONTRIBUTIONS Based on hours worked				Hours Worked	Total Contractual Expense	
			Scholarship 0.27 Market Recovery 0.06 PAC Fund 0.17 IA Per Capita	Wkg Assess (Hrs worked)	Wkg Assess on Gross Wages	National Pension Fund	Retirement Savings Fund	Local Training Fund	Employee Benefit Fund	Retiree Subsidy Fund	Health Reimb Acct (New 6/1/18)	LMC, BT, PFR	ITI, NEMI, SMOHIT (Nat'l)			Total Package
Building Trades Journeyman		\$ 42.06	0.54	0.71	2.5%	7.86	11.42	0.45	7.20	0.36	0.25	0.49	0.17	\$ 70.26	0.40	\$ 70.66
Residential Journeyman	75%	\$ 31.68	0.54	0.58	2.5%	5.90	8.57	0.34	7.20	0.36	0.25	0.49	0.17	\$ 54.96	0.40	\$ 55.36
Foreman (Taxable = BTJ taxable + 8%)		\$ 45.42	0.54	0.71	2.5%	7.86	11.42	0.45	7.20	0.36	0.25	0.49	0.17	\$ 73.62	0.40	\$ 74.02
Superintendent (Taxable = BTJ taxable + 10%)		\$ 46.27	0.54	0.71	2.5%	7.86	11.42	0.45	7.20	0.36	0.25	0.49	0.17	\$ 74.47	0.40	\$ 74.87
Industrial Fabrication & Mfg	40%	\$ 16.88	0.27	0.39	2.5%	3.14	4.57		7.20	0.36	0.25		0.17	\$ 32.57	0.40	\$ 32.97
Pre-Apprentice (BT & Resid)	30%	\$ 12.63	0.17	0.22	2.5%	0.39			7.20	0.36	0.25	0.40	0.17	\$ 21.40	0.40	\$ 21.80
Apprentices																
1st Year - 1st half	40%	\$ 17.15	0.54	0.42	2.5%	3.14	4.57	0.45	7.20	0.36	0.25	0.49	0.17	\$ 33.78	0.40	\$ 34.18
1st Year - 2nd half	45%	\$ 19.22	0.54	0.44	2.5%	3.54	5.14	0.45	7.20	0.36	0.25	0.49	0.17	\$ 36.82	0.40	\$ 37.22
2nd Year - 1st half	50%	\$ 21.30	0.54	0.46	2.5%	3.93	5.71	0.45	7.20	0.36	0.25	0.49	0.17	\$ 39.86	0.40	\$ 40.26
2nd Year - 2nd half	55%	\$ 23.38	0.54	0.49	2.5%	4.32	6.28	0.45	7.20	0.36	0.25	0.49	0.17	\$ 42.90	0.40	\$ 43.30
3rd Year - 1st half	60%	\$ 25.45	0.54	0.51	2.5%	4.72	6.85	0.45	7.20	0.36	0.25	0.49	0.17	\$ 45.94	0.40	\$ 46.34
3rd Year - 2nd half	65%	\$ 27.53	0.54	0.54	2.5%	5.11	7.42	0.45	7.20	0.36	0.25	0.49	0.17	\$ 48.98	0.40	\$ 49.38
4th Year - 1st half	70%	\$ 29.60	0.54	0.56	2.5%	5.50	7.99	0.45	7.20	0.36	0.25	0.49	0.17	\$ 52.01	0.40	\$ 52.41
4th Year - 2nd half	75%	\$ 31.68	0.54	0.58	2.5%	5.90	8.57	0.45	7.20	0.36	0.25	0.49	0.17	\$ 55.07	0.40	\$ 55.47
5th Year - 1st half	80%	\$ 33.76	0.54	0.61	2.5%	6.29	9.14	0.45	7.20	0.36	0.25	0.49	0.17	\$ 58.11	0.40	\$ 58.51
5th Year - 2nd half	85%	\$ 35.83	0.54	0.63	2.5%	6.68	9.71	0.45	7.20	0.36	0.25	0.49	0.17	\$ 61.14	0.40	\$ 61.54

OVERTIME/DOUBLE TIME RATES ARE BASED ON TOTAL GROSS TAXABLE WAGE

Contribution reports and payments are due on the 15th of each month and considered delinquent on the 20th

2018-2019 Holidays per Collective Bargaining Agreement
Independence Day: July 4, 2018
Labor Day: September 3, 2018
Thanksgiving Day: November 22, 2018
Friday after Thanksgiving: November 23, 2018
Christmas Day: December 25, 2018
New Year's Day: January 1, 2019
Memorial Day: May 27, 2019

June 1, 2018 Changes (to BTJ package)	
Retirement Savings Fund	\$ 0.92
Local Training Fund	\$ 0.06
Employee Benefit Fund	\$ 0.30
Retiree Subsidy Fund	\$ 0.10
Health Reimb Acct (NEW)	\$ 0.25
Labor Management Committee	\$ 0.20
Change to Fringes	\$ 1.83
Gross Taxable Wage	\$ 0.82
Total Package Change	\$ 2.65

Future Package Adjustments	
To be allocated	
June 1, 2019	\$ 2.65
May 31, 2020	Expiration

Changes to Payroll Deductions	
Scholarship Fund	0.02
Market Recovery Fund	0.02
PAC Fund	0.02